Eastern Cape: Buffalo City(BUF) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	638 158	110 286	359 482			1 107 926
Chief Whip		1	598 272	121 948	299 020			1 019 240
Executive Mayor		1	790 172	34 550	536 561			1 361 283
Deputy Executive Mayor		1	638 157	40 266	429 501			1 107 924
Executive Committee		1	6 001 217	780 770	3 402 324			10 184 311
Total for all other councillors		114	25 332 837	4 394 036	13 591 245			43 318 118
Total Councillors	9	119	33 998 813	5 481 856	18 618 133			58 098 802
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 214 370	220 463	570 794			2 005 627
Chief Finance Officer		1	1 011 975	249 433	409 071			1 670 479
Director of Engineering Services		1	1 004 237	215 853	437 888			1 657 978
Director of Public Safety and Health		1	1 004 237	214 289	475 739			1 694 265
Director Of Community Services		1	1 004 237	214 289	475 739			1 694 265
Other		7	6 952 525	1 481 020	2 759 410			11 192 955
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	12	12 191 581	2 595 347	5 128 641			19 915 569
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	131	46 190 394	8 077 203	23 746 774			78 014 371

Eastern Cape: Nelson Mandela Bay(NMA) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		1 073 640		48 599			1 122 239
Chief Whip			1 006 528		26 181			1 032 708
Executive Mayor			1 329 380		48 599			1 377 979
Deputy Executive Mayor			1 073 640		48 599			1 122 239
Executive Committee			9 998 174		261 808			10 259 982
Total for all other councillors			50 025 498		2 775 164			52 800 662
Total Councillors	9		64 506 860		3 208 950			67 715 810
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 322 000			325 080		2 647 080
Chief Finance Officer			2 089 800			292 580		2 382 380
Chief Operating Officer			2 080 080			292 580		2 372 660
Executive Director : Corporate Srvices			1 857 600			260 070		2 117 670
Executive Director : Sports, Recreation and Cultural Services			1 857 600			260 070		2 117 670
Executive Director : Public Health			1 857 600			260 070		2 117 670
List of each offical with packages >= senior manager								
Executive Director : Economic Development Services			1 857 600			260 070		2 117 670
Executive Director : Electricity and Energy			1 857 600			260 070		2 117 670
Executive Director : Safety and Security			1 857 600			260 070		2 117 670
Executive Director : Human Settlements			1 857 600			260 070		2 117 670
Executive Director : Infrastructure and Engineering			1 857 600			260 070		2 117 670
Total Senior Managers of the Municipality	9		21 352 680			2 990 800		24 343 480
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		85 859 540		3 208 950	2 990 800		92 059 290

Eastern Cape: Dr Beyers Naude(EC101) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		363 846		266 084			629 930
Chief Whip			171 361		81 588			252 949
Executive Mayor			454 807		324 080			778 888
Deputy Executive Mayor								
Executive Committee			942 504		401 240			1 343 744
Total for all other councillors			4 734 343	1 307 129	1 142 405			7 183 876
Total Councillors	9		6 666 861	1 307 129	2 215 398			10 189 387
Senior Managers of the Municipality	6							
Municipal Manager (MM)			907 175	1 866	180 000			1 089 041
Chief Finance Officer			937 368	1 872	120 000			1 059 240
Director :Technical and Infrastructure			598 159	109 540	289 232			996 931
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 442 702	113 278	589 232			3 145 212
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 109 563	1 420 406	2 804 630			13 334 599

Eastern Cape: Blue Crane Route(EC102) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			566 392	10 386	211 001			787 779
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 823 888	46 024	1 478 339			3 348 251
Total Councillors	9		2 390 280	56 410	1 689 340			4 136 030
Senior Managers of the Municipality	6							
Municipal Manager (MM)			978 751	14 791	120 000	52 088		1 165 630
Chief Finance Officer			833 291	13 353	60 000	42 767		949 411
List of each offical with packages >= senior manager								
Director: Technical Services			741 933	12 371	152 340	42 767		949 411
Director: Community Services			773 965	12 679	120 000	42 767		949 411
Director: Corporate Services			773 930	12 714	120 000	42 767		949 411
Total Senior Managers of the Municipality	9		4 101 870	65 908	572 340	223 156		4 963 274
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 492 150	122 318	2 261 680	223 156		9 099 304

Eastern Cape: Makana(EC104) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 800	187 894	172 476			815 170
Chief Whip			17 500		172 476			189 976
Executive Mayor			568 500	156 241	172 476			897 217
Deputy Executive Mayor								
Executive Committee			2 020 740	790 846	862 380			3 673 966
Total for all other councillors			2 741 760	238 011	2 759 616			5 739 387
Total Councillors	9		5 803 300	1 372 992	4 139 424			11 315 716
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 030 854		145 919			1 176 773
Chief Finance Officer			760 665		135 964			896 629
Director Community & Social Services			797 937		168 005			965 942
Director Corporate Services			760 665		135 964			896 629
Director Technial & Infrastructural Services			760 665		135 964			896 629
Director Local & Economic Development			760 665		135 964			896 629
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 871 449		857 780			5 729 229
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 674 749	1 372 992	4 997 204			17 044 945

Eastern Cape: Ndlambe(EC105) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

Eastern Cape: Sundays River Valley(EC106) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			6 310 266					6 310 266
Total Councillors	9		6 310 266					6 310 266
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 310 266					6 310 266

Eastern Cape: Kouga(EC108) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		486 645		188 395			675 039
Chief Whip								
Executive Mayor			608 305		228 949			837 254
Deputy Executive Mayor								
Executive Committee			2 737 379		1 069 540			3 806 919
Total for all other councillors			3 850 482		1 834 194			5 684 675
Total Councillors	9		7 682 810		3 321 077			11 003 887
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 074 699		154 080			1 228 779
Chief Finance Officer			1 070 000		107 000			1 177 000
Director LED			987 822		102 720			1 090 542
Director Infrastr/Plan & Development			987 822		102 720			1 090 542
Director Social Servives			936 462		154 080			1 090 542
Director Admin, Mon & Evaluation			987 822		102 720			1 090 542
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 044 626		723 320			6 767 946
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 727 436		4 044 397			17 771 833

Eastern Cape: Kou-Kamma(EC109) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			560 131	11 586	198 309			770 026
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 726 315	30 157	743 527			2 500 000
Total Councillors	9		2 286 446	41 744	941 836			3 270 026
Senior Managers of the Municipality	6							
Municipal Manager (MM)			760 004	12 125	298 056			1 070 185
Chief Finance Officer			712 380	9 984	134 400			856 764
Technical Director			426 575	12 136	422 916			861 626
Community services			607 704	10 060	239 076			856 840
Corporate Services			660 780	10 012	186 000			856 792
Strategic Services			556 380	9 892	290 400			856 672
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 723 822	64 210	1 570 848			5 358 880
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 010 268	105 954	2 512 684			8 628 906

Eastern Cape: Sarah Baartman(DC10) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	505 300	10 400	205 900			721 600
Chief Whip								
Executive Mayor		1	631 600	12 200	264 500			908 300
Deputy Executive Mayor		5						
Executive Committee		30	2 368 600	50 100	976 800			3 395 500
Total for all other councillors			1 216 300	46 500	1 025 500			2 288 300
Total Councillors	9	37	4 721 800	119 200	2 472 700			7 313 700
Senior Managers of the Municipality	6							
Municipal Manager (MM)			950 000	145 700	198 700	74 600		1 369 000
Chief Finance Officer			790 900	15 600	183 000	56 500		1 046 000
Director :Infrastructure			874 300	16 600	199 500	61 500		1 151 900
Director:Economic Development			778 200	113 000	159 000	60 100		1 110 300
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 393 400	290 900	740 200	252 700		4 677 200
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	37	8 115 200	410 100	3 212 900	252 700		11 990 900

Eastern Cape: Mbhashe(EC121) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

Eastern Cape: Mnquma(EC122) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	482 096	117 626	182 819			782 541
Chief Whip		1	451 965	64 260	172 775			689 000
Executive Mayor		1	602 620	85 681	222 993			911 294
Deputy Executive Mayor								
Executive Committee			15 091 733	2 250 895	4 695 566			22 038 194
Total for all other councillors								
Total Councillors	9	3	16 628 414	2 518 462	5 274 153			24 421 029
Senior Managers of the Municipality	6							
Municipal Manager (MM)			947 864	224 765	258 085	170 000		1 600 714
Chief Finance Officer			576 877	165 332	204 654	110 400		1 057 263
Director Stategic Management			632 400	263 966	299 768	78 000		1 274 134
Director Corporate Services			632 400	263 856	279 654	115 000		1 290 910
Director Infrastructural Planning and Development			632 400	143 202	279 654	120 000		1 175 256
Director Infrastructural LED			632 400	193 202	279 654	120 000		1 225 256
List of each offical with packages >= senior manager								
Director Community Services			632 400	263 292	279 654	83 398		1 258 744
Total Senior Managers of the Municipality	9		4 686 741	1 517 615	1 881 123	796 798		8 882 277
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	3	21 315 155	4 036 077	7 155 276	796 798		33 303 305

Eastern Cape: Great Kei(EC123) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		532 324	153 043	201 909			887 276
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 229 962	467 796	555 303			3 253 061
Total Councillors	9		2 762 286	620 839	757 212			4 140 337
Senior Managers of the Municipality	6							
Municipal Manager (MM)			827 725	222 900	318 204			1 368 829
Chief Finance Officer			848 734		18 000			866 734
Director Engineering & Technical Services			617 051		318 200			935 251
Acting Director: Strategic Services								
Acting Director Corporate Services								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 293 511	222 900	654 404			3 170 814
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 055 797	843 739	1 411 616			7 311 151

Eastern Cape: Amahlathi(EC124) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		384 377	86 468	135 565			606 410
Chief Whip			368 815	72 602	127 092			568 509
Executive Mayor			511 787	76 768	169 457			758 012
Deputy Executive Mayor								
Executive Committee			2 303 047	345 457	762 555			3 411 060
Total for all other councillors			6 744 958	787 811	1 728 459			9 261 229
Total Councillors	9		10 312 985	1 369 107	2 923 128			14 605 220
Senior Managers of the Municipality	6							
Municipal Manager (MM)			945 908	1 872	271 320			1 219 100
Chief Finance Officer			640 333	48 324	387 204			1 075 861
Coporate services Manager			770 665	187 043	118 152			1 075 861
LED Manager			770 665	187 043	118 152			1 075 861
Community Services Manager			684 264	1 872	389 725			1 075 861
Engineering Manager			672 662	157 338	120 000			950 000
Strategic Manager			594 956	139 044	216 000			950 000
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 079 453	722 536	1 620 553			7 422 542
A Heading for Each Entity	7,8							
List each member of board by designation								
No Entities								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 392 438	2 091 643	4 543 681			22 027 762

Eastern Cape: Ngqushwa(EC126) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			3 843 112	1 582 425	2 990 443			8 415 980
Total Councillors	9		3 843 112	1 582 425	2 990 443			8 415 980
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 142 760					1 142 760
Chief Finance Officer			954 970					954 970
Director Technical Services			954 970					954 970
Director Corporate services			954 970					954 970
Director Community Services			954 970					954 970
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 962 640					4 962 640
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 805 752	1 582 425	2 990 443			13 378 620

Eastern Cape: Raymond Mhlaba(EC129) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

Eastern Cape: Amathole(DC12) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	786 465	7 094	26 915			820 474
Chief Whip		1	737 310	6 564	26 915			770 789
Executive Mayor		1	983 081	9 470	26 915			1 019 466
Deputy Executive Mayor								
Executive Committee		10	7 373 104	68 722	269 148			7 710 974
Total for all other councillors		37	3 824 360	40 065	839 749			4 704 174
Total Councillors	9	50	13 704 320	131 915	1 189 642			15 025 877
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 952 749	1 872	271 926	314 750		2 541 297
Chief Finance Officer		1	1 128 402	288 097	448 735	263 210		2 128 444
Director Health And Protection Services								
Director Engineering Services		1	804 146	176 496	263 874	263 302		1 507 818
Director Land Human Settlement And Economic Development		1	968 724	219 658	654 829	263 344		2 106 555
Director Corporate Services		1	1 202 055	218 242	419 594	263 564		2 103 455
Director Strategic Management		1	1 270 625	249 644	345 827	263 275		2 129 371
Director Legislative & Executive Support Services		1	1 490 205	1 872	341 533	264 098		2 097 708
Director Community Services		1	1 218 288	239 438	381 811	263 561		2 103 098
List of each offical with packages >= senior manager								
Senior Managers								
Total Senior Managers of the Municipality	9	8	10 035 194	1 395 319	3 128 129	2 159 104		16 717 746
A Heading for Each Entity	7,8							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	58	23 739 514	1 527 234	4 317 771	2 159 104		31 743 623

Eastern Cape: Inxuba Yethemba(EC131) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		606 410		20 868			627 278
Chief Whip			568 510		20 868			589 378
Executive Mayor			758 012		41 820			799 832
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			5 394 332		313 020			5 707 352
Total Councillors	9		7 327 264		396 576			7 723 840
Senior Managers of the Municipality	6							
Municipal Manager (MM)			848 484	8 000	279 578			1 136 062
Chief Finance Officer			667 040	8 306	193 489			868 835
Corporate Services Manager			723 000	105 271	198 314			1 026 585
Community Services Manager			672 862	52 249	239 567			964 678
Technical Services Manager			672 862	52 249	239 567			964 678
Local Economic Development Manager			667 716	52 249	52 249			772 214
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 251 964	278 324	1 202 764			5 733 052
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 579 228	278 324	1 599 340			13 456 892

Eastern Cape: Intsika Yethu(EC135) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			11 226 160		3 237 688			14 463 848
Total Councillors	9		11 226 160		3 237 688			14 463 848
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 485 604			64 960		1 550 564
Chief Finance Officer			1 405 698			57 471		1 463 169
List of each offical with packages >= senior manager								
Community services manager			1 405 698			48 510		1 454 209
Corporate services manager			1 405 698			80 459		1 486 158
LED Manaager			1 405 698			80 459		1 486 158
Infrastructure Manager			1 405 698			86 205		1 491 904
Total Senior Managers of the Municipality	9		8 514 096			418 065		8 932 162
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 740 256		3 237 688	418 065		23 396 010

Eastern Cape: Emalahleni (Ec)(EC136) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	651 891		22 955			674 845
Chief Whip		1	611 148		22 955			634 103
Executive Mayor		1	814 863		22 955			837 818
Deputy Executive Mayor								
Executive Committee		4	2 169 575		91 820			2 261 395
Total for all other councillors		27	6 699 761		619 785			7 319 546
Total Councillors	9	34	10 947 238		780 469			11 727 708
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 641 318	1 880		208 895		1 852 093
Chief Finance Officer			1 281 893	14 699		179 465		1 476 057
Director - Corporate Services			1 233 215	14 212		156 955		1 404 382
Director - IPED			1 228 919	13 052		172 049		1 414 020
Director: Infrastructure and Human Settlements			1 228 919	14 169		172 049		1 415 137
Director - Community			1 228 919	1 880		172 049		1 402 847
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 843 183	59 892		1 061 461		8 964 536
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	34	18 790 421	59 892	780 469	1 061 461		20 692 243

Eastern Cape: Engcobo(EC137) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	457 688		155 272			612 960
Chief Whip		1	373 115		134 129			507 244
Executive Mayor		1	497 486		40 850			538 336
Deputy Executive Mayor								
Executive Committee		5	2 185 239		832 258			3 017 497
Total for all other councillors		32	5 008 857		2 602 077			7 610 934
Total Councillors	9	40	8 522 386		3 764 586			12 286 971
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 032 963		233 601	210 000		1 476 564
Chief Finance Officer		1	830 594		301 190	210 000		1 341 783
Technical Service		1	830 594		301 190	210 000		1 341 783
Corporate Service		1	830 594		301 190	210 000		1 341 783
Community Service		1	830 594		301 190	210 000		1 341 783
IPED Manager		1	830 594		301 190	210 000		1 341 783
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	5 185 932		1 739 549	1 260 000		8 185 482
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	46	13 708 318		5 504 135	1 260 000		20 472 453

Eastern Cape: Sakhisizwe(EC138) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		510 712		170 929			681 641
Chief Whip								
Executive Mayor			811 073		41 820			852 893
Deputy Executive Mayor								
Executive Committee			957 584		283 818			1 241 402
Total for all other councillors			1 944 412		676 284			2 620 696
Total Councillors	9		4 223 781		1 172 851			5 396 632
Senior Managers of the Municipality	6							
Municipal Manager (MM)			917 603	131 918	204 912	160 000		1 414 433
Chief Finance Officer			708 788	135 972	123 415	125 000		1 093 176
List of each offical with packages >= senior manager								
Manager - Community Services			843 485	1 785	47 397	110 000		1 002 666
Manager - Strategic Services			585 732	112 862				698 594
Manager - Technical Services			898 148	1 785	72 000	125 000		1 096 933
Manager - IPED			214 000		3 000			217 000
Manager - Corporate Services			907 431	1 785	72 000	120 000		1 101 215
Total Senior Managers of the Municipality	9		5 075 188	386 106	522 724	640 000		6 624 018
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 298 969	386 106	1 695 575	640 000		12 020 650

Eastern Cape: Enoch Mgijima(EC139) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

Eastern Cape: Chris Hani(DC13) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		447 617	20 868	149 206			617 691
Chief Whip			419 642	20 868	139 881			580 391
Executive Mayor			559 522	20 868	186 507			766 897
Deputy Executive Mayor								
Executive Committee			2 517 852	125 208	839 286			3 482 346
Total for all other councillors			5 069 784	523 083	913 442			6 506 308
Total Councillors	9		9 014 417	710 895	2 228 322			11 953 633
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 015 771	264 100	277 397	152 366		1 709 634
Chief Finance Officer			799 901	183 977	232 795	98 388		1 315 062
Technical Services Head of Department			799 901	183 977	232 795	98 388		1 315 062
Corporate Services Head of Department			799 901	183 977	232 795	98 388		1 315 062
Community Services Head of Department			799 901	183 977	232 795	98 388		1 315 062
Planning and Development Head of Department			799 901	183 977	232 795	98 388		1 315 062
List of each offical with packages >= senior manager								
Strategic Manager			799 901	183 977	232 795	98 388		1 315 062
Total Senior Managers of the Municipality	9		5 815 179	1 367 964	1 674 169	742 693		9 600 004
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 829 595	2 078 859	3 902 490	742 693		21 553 637

Eastern Cape: Elundini(EC141) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		482 086		186 635			668 720
Chief Whip			248 581		108 796			357 377
Executive Mayor			602 620		226 809			829 429
Deputy Executive Mayor								
Executive Committee			1 467 381		652 777			2 120 158
Total for all other councillors			4 845 056		2 719 905			7 564 961
Total Councillors	9		7 645 722		3 894 923			11 540 645
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 645 722		3 894 923			11 540 645

Eastern Cape: Senqu(EC142) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		635 102		77 746			712 848
Chief Whip			329 834		45 783			375 617
Executive Mayor			861 200		43 944			905 144
Deputy Executive Mayor								
Executive Committee			1 708 146		191 899			1 900 045
Total for all other councillors			7 722 460		933 650			8 656 110
Total Councillors	9		11 256 742		1 293 022			12 549 764
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 764 145	1 910	27 820	340 473		2 134 348
Chief Finance Officer			1 481 786	18 709	13 910	284 182		1 798 588
Technical Services			1 593 413	20 580	15 301	305 538		1 934 832
Community and Social Services			1 004 641	16 838	12 519	193 261		1 227 259
Corporate and Support Services			1 140 205	18 709	13 910	219 282		1 392 105
IPME			1 307 523	18 709	13 910	251 072		1 591 214
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 291 714	95 454	97 370	1 593 808		10 078 346
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 548 455	95 454	1 390 392	1 593 808		22 628 110

Eastern Cape: Walter Sisulu(EC145) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			613 965	65 962	65 616			745 543
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 151 409	211 210	638 662			3 001 281
Total Councillors	9		2 765 374	277 172	704 278			3 746 824
Senior Managers of the Municipality	6							
Municipal Manager (MM)			996 934	54 844	360 069	11 083		1 422 930
Chief Finance Officer			559 902	1 866	466 760	6 200		1 034 728
List of each offical with packages >= senior manager								
Director Technical Services			651 026	30 231	230 825	7 900		919 982
Director Corporate Services			646 704	42 316	284 551	6 958		980 529
Director Community Services			574 692	1 861	481 729	6 500		1 064 782
Total Senior Managers of the Municipality	9		3 429 258	131 118	1 823 934	38 642		5 422 951
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 194 632	408 290	2 528 212	38 642		9 169 775

Eastern Cape: Joe Gqabi(DC14) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		417 756	91 499	210 465			719 719
Chief Whip								
Executive Mayor			469 988	162 553	217 633			850 174
Deputy Executive Mayor								
Executive Committee			1 607 844	211 456	249 310			2 068 610
Total for all other councillors			1 448 340	240 567	393 649			2 082 556
Total Councillors	9		3 943 928	706 075	1 071 057			5 721 059
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 404 079	249 459	35 508			1 689 046
Chief Finance Officer			926 974	15 878	343 459			1 286 311
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 077 779	919 140	946 902			8 003 478
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 021 706	1 625 215	2 017 959			13 724 538

Eastern Cape: Ngquza Hills(EC153) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	406 696		156 433			563 129
Chief Whip		1	381 278		147 961			529 239
Executive Mayor		1	508 370		190 325			698 695
Deputy Executive Mayor								
Executive Committee		9	1 887 320		816 919			2 704 239
Total for all other councillors		52	7 719 597		6 334 302			14 053 899
Total Councillors	9	64	10 903 261		7 645 940			18 549 201
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	975 901		216 540			1 192 441
Chief Finance Officer		1	849 504		162 405			1 011 909
Other employees including management		303	116 714 890		7 064 684			123 779 574
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	305	118 540 295		7 443 629			125 983 924
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	369	129 443 556		15 089 569			144 533 125

Eastern Cape: Port St Johns(EC154) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		455 669		151 890			607 559
Chief Whip			427 189		157 150			584 339
Executive Mayor			569 587		189 862			759 449
Deputy Executive Mayor								
Executive Committee			1 544 372		611 306			2 155 678
Total for all other councillors			6 177 488		2 472 836			8 650 324
Total Councillors	9		9 174 305		3 583 043			12 757 348
Senior Managers of the Municipality	6							
Municipal Manager (MM)			861 350	294 250	288 900	1 444 500		2 889 000
Chief Finance Officer			926 685		297 672	1 224 357		2 448 714
List of each offical with packages >= senior manager								
Manager Corporate services			772 875		451 479	1 224 354		2 448 708
Manager infrastructure engineering			901 449		174 908	1 076 357		2 152 714
Manager Community services			926 685		297 672	1 224 357		2 448 714
Manager LED			926 685		297 672	1 224 357		2 448 714
Total Senior Managers of the Municipality	9		5 315 730	294 250	1 808 302	7 418 282		14 836 565
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 490 035	294 250	5 391 346	7 418 282		27 593 913

Eastern Cape: Nyandeni(EC155) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		652 574	17 188				669 762
Chief Whip			611 717	16 129				627 846
Executive Mayor			815 621	21 411				837 032
Deputy Executive Mayor								
Executive Committee			3 589 747	95 548				3 685 295
Total for all other councillors			13 092 523	351 349	191 738			13 635 610
Total Councillors	9		18 762 182	501 625	191 738			19 455 545
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 409 897	36 802		140 990		1 587 689
Chief Finance Officer			1 164 535	30 447		116 453		1 311 435
Senior Corporate Services Manager			1 025 542	26 847		102 554		1 154 943
Senior Planning and Development Manager			1 164 535	30 447		116 453		1 311 435
Senior Community Services Manager			1 164 535	30 447		116 453		1 311 435
Senior Infrastructure Manager			1 025 542	26 847		102 554		1 154 943
List of each offical with packages >= senior manager								
Senior Operations Manager			1 164 535	30 060		114 958		1 309 553
Total Senior Managers of the Municipality	9		8 119 121	211 897		810 415		9 141 433
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		26 881 303	713 522	191 738	810 415		28 596 978

Eastern Cape: Mhlontlo(EC156) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	454 808		176 071			630 879
Chief Whip		1	426 383		166 596			592 979
Executive Mayor		1	568 509		213 971			782 480
Deputy Executive Mayor								
Executive Committee		9	2 502 147		1 054 261			3 556 408
Total for all other councillors		40	7 048 638		4 681 266			11 729 904
Total Councillors	9	52	11 000 484		6 292 165			17 292 649
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	697 008	8 866	317 770			1 023 644
Chief Finance Officer		1	618 455	8 081	412 303			1 038 839
Director Corporate services		1	618 455	8 081	412 303			1 038 839
Director LED		1	618 455	8 081	412 303			1 038 839
Director Community Services		1	618 455	8 081	412 303			1 038 839
Director Technical Services		1	618 455	8 081	412 303			1 038 839
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	3 789 284	49 271	2 379 285			6 217 840
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	58	14 789 768	49 271	8 671 450			23 510 489

Eastern Cape: King Sabata Dalindyebo(EC157) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	596 822					596 822
Chief Whip		1	559 522					559 522
Executive Mayor		1	746 029					746 029
Deputy Executive Mayor								
Executive Committee		9	5 035 698					5 035 698
Total for all other councillors		58	30 288 760					30 288 760
Total Councillors	9	70	37 226 831					37 226 831
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 242 967		800			1 243 767
Chief Finance Officer		1	1 173 622		800			1 174 422
Corporate Services Director		1	1 232 303		800			1 233 103
Community Services Director		1	1 204 998		800			1 205 798
Public Safety Director		1	1 232 303		800			1 233 103
PSED Director		1	1 204 998		800			1 205 798
List of each offical with packages >= senior manager								
Infrastructure Director		1	1 266 237		800			1 267 037
Human Settlements Director		1	1 270 088		800			1 270 888
Total Senior Managers of the Municipality	9	8	9 827 516		6 400			9 833 916
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	78	47 054 347		6 400			47 060 747

Eastern Cape: O .R. Tambo(DC15) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		607 780		273 576			881 356
Chief Whip			569 793		257 886			827 679
Executive Mayor			759 725		336 337			1 096 063
Deputy Executive Mayor			607 780		273 576			881 356
Executive Committee			4 517 244		1 754 998			6 272 242
Total for all other councillors			6 377 618		2 993 802			9 371 420
Total Councillors	9		13 439 939		5 890 176			19 330 115
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 621 274		38 880			1 660 154
Chief Finance Officer			969 731		518 496			1 488 228
Director - internal Audit			1 472 323		32 400			1 504 723
Director - Municipal Manager"s office			1 472 323		32 400			1 504 723
Director - Water and Sanitation Services			1 326 228		162 000			1 488 228
Director - Corporate Services			1 472 323		32 400			1 504 723
List of each offical with packages >= senior manager								
Director - Technical Services			1 472 323		32 400			1 504 723
Council Secretary			1 472 323		32 400			1 504 723
Director - Executive Mayor's office			1 472 323		32 400			1 504 723
Director - Community Services			1 196 628		291 600			1 488 228
Director - Rural Economic Development and Planning			1 365 108		123 120			1 488 228
Director - Housing			1 472 323		32 400			1 504 723
Total Senior Managers of the Municipality	9		16 785 233		1 360 896			18 146 129
A Heading for Each Entity	7,8							
List each member of board by designation								
Chairperson of the Board					46 000			46 000
Board Members x8					240 000			240 000
Chairperson of Audit and Risk Sub-committee					48 000			48 000
Board Members x3					90 000			90 000
Chairperon of Strategic Development and investment sub committee					48 000			48 000
Board Members x3					90 000			90 000
Chairperson of HR and Remuneration Sub-committee					48 000			48 000
Board Members x3					90 000			90 000
Total for municipal entities	9				700 000			700 000
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		30 225 172		7 951 072			38 176 244

Eastern Cape: Matatiele(EC441) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	228 652	27 270	476 525			732 447
Chief Whip		1	456 229	8 248	227 865			692 342
Executive Mayor		1	608 305	10 377	290 261			908 943
Deputy Executive Mayor								
Executive Committee		6	2 461 188	200 324	896 915			3 558 427
Total for all other councillors		43	7 723 733	614 621	4 451 154			12 789 508
Total Councillors	9	52	11 478 107	860 840	6 342 720			18 681 667
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 271 478	27 578	256 800			1 555 856
Chief Finance Officer		1	949 730	23 132	224 700			1 197 562
General Manager Corporate Services		1	999 939	20 080	175 091			1 195 110
General Manager Community Services		1	866 270	17 418	308 160			1 191 848
General Manager Economic Development & Planning		1	956 000	12 653	204 000			1 172 653
General Manager Infrastructure		1	930 470	20 860	251 960			1 203 290
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	5 973 887	121 721	1 420 711			7 516 319
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	58	17 451 994	982 561	7 763 431			26 197 986

Eastern Cape: Umzimvubu(EC442) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	331 516	82 171	315 639			729 326
Chief Whip		1	310 797	93 008	279 939			683 744
Executive Mayor		1	414 395	76 690	420 572			911 657
Deputy Executive Mayor								
Executive Committee		9	1 553 984	355 271	1 509 466			3 418 721
Total for all other councillors		34	7 426 520	1 204 849	4 359 249			12 990 618
Total Councillors	9	46	10 037 213	1 811 988	6 884 866			18 734 067
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	926 067	222 078	350 745			1 498 889
Chief Finance Officer		1	599 288	267 524	199 822			1 066 633
Corporate Services Manager		1	599 288	267 524	199 822			1 066 633
Infrastructure and Planning Manager		1	599 288	267 524	199 822			1 066 633
Local Economic Development Manager		1	599 288	267 524	199 822			1 066 633
List of each offical with packages >= senior manager								
Citizen and Community Services manager		1	599 288	267 524	199 822			1 066 633
Chief Operation Officer		1	599 288	267 524	199 822			1 066 633
Total Senior Managers of the Municipality	9	7	4 521 794	1 827 220	1 549 676			7 898 690
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	53	14 559 007	3 639 209	8 434 541			26 632 757

Eastern Cape: Mbizana(EC443) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	477 881		288 023			765 904
Chief Whip		1	448 013		271 417			719 430
Executive Mayor		1	597 349		354 445			951 794
Deputy Executive Mayor								
Executive Committee		10	3 458 038		2 441 627			5 899 665
Total for all other councillors		48	9 064 483		5 784 517			14 849 000
Total Councillors	9	61	14 045 763		9 140 029			23 185 792
Senior Managers of the Municipality	6							
Municipal Manager (MM)			864 119		455 114			1 319 232
Chief Finance Officer			703 062		386 717			1 089 780
Senior Manager: Engineering Services			703 062		386 717			1 089 780
Senior Manager: Community Services			703 062		386 717			1 089 780
Senior Manager: Corporate Services			703 062		386 717			1 089 780
Senior Manager: Development Planning			703 062		386 717			1 089 780
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 379 430		2 388 700			6 768 130
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	61	18 425 193		11 528 729			29 953 922

Eastern Cape: Ntabankulu(EC444) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

Eastern Cape: Alfred Nzo(DC44) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2016

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		259 113		172 741			431 854
Chief Whip			381 272		254 180			635 452
Executive Mayor			508 362		338 907			847 269
Deputy Executive Mayor			406 689		271 125			677 814
Executive Committee			2 530 722		1 687 147			4 217 869
Total for all other councillors			1 394 325		1 228 165			2 622 490
Total Councillors	9		5 480 483		3 952 265			9 432 748
Senior Managers of the Municipality	6							
Municipal Manager (MM)			959 820		603 312			1 563 132
Chief Finance Officer			931 613		628 658			1 560 271
List of each offical with packages >= senior manager								
Executive Manager - LED			931 612		628 658			1 560 270
Executive Manager - Infrastructure			931 612		631 561			1 563 173
Executive Manager - Corporate Services			931 612		631 560			1 563 172
Executive Manager - Community Development Services			931 612		631 561			1 563 173
Total Senior Managers of the Municipality	9		5 617 881		3 755 310			9 373 191
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 098 364		7 707 575			18 805 939